

Arizmendi Bakery Application

Mail or deliver applications to: 1331 9th Avenue, San Francisco, CA 94122

Application deadline: Sunday, November 27th, 2022

Please complete the following application and return it to us with three work-related references. *We are an equal opportunity workplace; people of all backgrounds are encouraged to apply.* You must be 18 or over to work at Arizmendi Bakery Cooperative.

Name: _____ Date: _____

Address: _____

Telephone: _____ Email: _____

Pronouns (optional): _____

Why do you want to be a baker?

Describe your previous food industry experience or comparable work experience.

What strengths do you think you would bring in the area of baking/production?

Why do you want to be part of a worker cooperative?

Describe your previous experience with cooperatives, collectives, and/or democratic decision-making.

What do you see as the benefits of becoming a cooperative member? The drawbacks?

What do you think your major contributions to the group would be?

What are your major weaknesses as a group member? What types of training would assist you in becoming a more effective group member?

Is there anything else you'd like us to know about you?

How many hours per week do you desire to work? _____

What is the minimum number of hours per week you can work? _____

What is the maximum number of hours per week you can work? _____

Employment Experience (please list last three employers)

Employer: _____ Phone: _____

Address: _____

Job title: _____ Contact person: _____

Hire Date: _____ Leaving Date: _____

Reason for leaving: _____

Employer: _____ Phone: _____

Address: _____

Job title: _____ Contact person: _____

Hire Date: _____ Leaving Date: _____

Reason for leaving: _____

Employer: _____ Phone: _____

Address: _____

Job title: _____ Contact person: _____

Hire Date: _____ Leaving Date: _____

Reason for leaving: _____

Can we contact your current employer? _____

Please read carefully, initial each paragraph and sign below

_____ I hereby authorize Arizmendi Bakery to thoroughly investigate my references, work record, and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to Arizmendi Bakery any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Arizmendi Bakery, my former employers and all other persons, corporations, partnerships, and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in this application, or conveyed during any interview which may be granted, or during my work with Arizmendi Bakery, if hired, is intended to create an employment contract between me and Arizmendi Bakery. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time with or without prior notice, at the option of either myself or the Arizmendi Bakery membership (worker-owners), and that no promises or representations contrary to the foregoing are binding on Arizmendi Bakery unless by written resolution of the Arizmendi Bakery Board of Directors.

Applicant's signature: _____ Date: _____